COAL INDIA LIMITED RETIRED EXECUTIVES WELFARE ASSOCIATION

(Registered under W.B. Societies Registration Act, 1961 vide no.: 60903 of 2016-2017 Dated 16.09.2016 Ekta Niketan, Flat 1A, 23 Bondel Road, Kolkata - 700019 (email: cil.rewa2017@gmail.com)

24/08/2019

To The Chairman, Coal India Limited Coal Bhawan New Town, Kolkata 700156

Dear Sir,

I, on behalf of all the representatives of retired executives' associations, attended the meeting on 16th August, 2019, express our sincere thanks for providing us the opportunity to share our difficulties with the top management of Coal India Limited.

You will appreciate that we could bring out clearly the quantum of loss suffered by the retired executives due to delay in implementation of Annuity Scheme like, (i) loss of interest for delay in formation of Trust / Fund, (ii) loss due to delay in start of payment of annuity and (iii) substantial drop in rate of annuity during this period of about 10 years.

It was a pleasure to hear from Director (P&IR), CIL that the issue has already been taken up and a positive outcome is expected within a period of another three/four months.

We are delighted to learn that CIL has already initiated action for all the left out cases, pending for want of response from the concerned retired executives. It was informed that, CIL is in process of publishing it in the News Papers and web-site for drawing attention of such retired executives to immediately take necessary steps like filling of profile & option forms etc.

As has been requested, the representatives of different Associations, present in the meeting, will also take up the issue at their levels. It was decided that a subsidiary-wise list of such persons will be made available by CIL authorities.

The issue of enhancement of hospitalisation expenses from Rs.25 Lakhs to Rs.50 Lakhs was discussed. We are eagerly awaiting the result of the exercise to be carried out by CIL management to study the effect of any upward revision in CGHS rate vis-a-vis the ceiling limit and subsequent upward revision of the ceiling limit. It was also requested to examine whether the enhancement be linked / indexed with revision of CGHS rates.

The issue of enhancement of domiciliary expenses from Rs. 15,000 per annum to Rs. 40,000 per annum was discussed in relation to continuous increase in medical expenses being faced by retired executives. Ekta Niketan Flat 1A

N. C. JHA (9831334341)

PRESIDENT VICE - PRESIDENT A. K. DEBNATH (9934305664)

SECRETARY JT. SECRETARY U. BHOWMIK T. K. SINHA (9433208421) (9433017967)

TREASURER A. K. SEN (9434795468)

23, Bondal Poarl

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We are delighted to learn that the matter is under favourable consideration.

We are also happy to learn that the issue of delay in payment of medical bills have already been addressed by Director (Finance) and the same will be a matter of past from September, 2019 onwards. We also request that this may also be ensured for all the subsidiary companies of CIL.

In view of arrangement of quarter-wise submission of bills and financial hardship being faced due to delay in their payments, it is requested that high value bills may be treated separately from the arrangement of usual affair of quarterly submission of bills.

We are also thankful that CIL management has agreed to examine the issue of extension of reimbursement facility, limited to CGHS rates, for non empanelled hospitals, specifically where empanelled hospitals are not available. A reference was also brought to the notice of the top management of CIL circular no. CIL/C-5A (PC) /CPRMSE/207 dated 28.12.2012.

We would once again like to thank you for the patient hearing for giving us opportunity to highlight the difficulties being faced by the spouse, specifically who are settled at a distant place from their last posting (place of retirement), to get the papers ready for initiation of family pension.

In this context, a copy of the letter No.CMPFO/CP/111(26)/HQ/Aadhar/412/3720 dated 5th Dec, 2016, addressed to Director (Personnel), CIL, from Commissioner, CMPFO for opening of Aadhar-seeded Salary Savings Bank Account jointly with spouse, so that in the event of death of a pensioner, the spouse pension may be authorised in the same savings bank account just on receipt of intimation of death of the pensioner, was brought to the knowledge of the CIL Authorities.

We are happy that Director (P&IR) has kindly agreed to consider the matter and issue necessary instruction to HoD, Policy Cell, CIL.

I, on behalf of all the retired executives' associations, once again express our heart filled thanks to you and the Functional Directors present as well as other HoDs of concerned departments for providing us this opportunity.

With high expectations,



(N C Jha)

Former Chairman, CIL / President, CILREWA

COAL INDIA LIMITED RETIRED **FXECUTIVES WELFARE ASSOCIATIO**

CC to Director (P&IR)

CC to Director (Finance) For kind information.