

# COAL INDIA LIMITED RETIRED EXECUTIVES WELFARE ASSOCIATION

(Registered under W.B. Societies Registration Act, 1961 vide no.: 60903 of 2016-2017 Dated 16.09.2016  
Ekta Niketan, Flat 1A, 23 Bondel Road, Kolkata - 700019  
(email : cil.rewa2017@gmail.com)

Minutes of the 8<sup>th</sup> Annual General Meeting of CILREWA held on 18 September 2024 at 16 hrs. IST at Prof TrigunaSen Hall, Jadavpur University Campus, Jadavpur, 188 Raja Subodh Chandra Mallick Road, Kolkata 700032.

After attaining the quorum of the meeting, Sri T K Nag, President CILREWA, welcomed all the members present at the venue and the members who participated through Google Meet individually from different parts of the country and in groups from Asansol and Dhanbad Branches of CILREWA.

One minute of silence was observed in memory of all those members who left for their heavenly abode during the last working year.

With the permission of the Chair, the AGM was conducted as per the Agenda.

**1. Launching of CILREWA Website:** Sri T K Nag, President of CILREWA, unveiled the much-awaited website before the commencement of the AGM. He commended the efforts of the CILREWA Team and HTSM Technologies Pvt Ltd, the website developer, for their coordinated efforts leading to the successful launch. The website is expected to become a popular medium for disseminating useful information and a platform for engaging in discussions and creative suggestions.

**2. Adoption of Audited Accounts for the year 2023-24:** Sri Biswajit Baksi, Treasurer of CILREWA, presented the audited Annual Accounts for 2023-24 before the General Body and narrated the salient points of the audited accounts. Audit Report and Annual Accounts for the year ending 31.03.2024 were deliberated and adopted in the Annual General Meeting of CILREWA.

**3. Appointment of Auditors for the Financial Year ending 31.03.2025:** A proposal to reappoint M/S MIR & Associates, Chartered Accountants, 92E Rash Bihari Avenue, Kolkata-700026, for the next financial year 2024-25 was considered, and the resolution was passed.

'Resolved that M/s MIR & Associates, 92E Rash Bihari Avenue, Kolkata 700026, is hereby reappointed for the financial year ending 31<sup>st</sup> March'2025 for a remuneration of Rs 5000/- (Rupees five thousand) only, including GST and taxes applicable thereon.'

**4. Placement of four Proposals, passed by CEC, before the General Body for Vetting:**

(a) **Payment of Annual Fee of Rs 200/- per member:** To meet the increasing regular administrative expenses, proposal for payment of Annual Fee of Rs 200/- per

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(8002432200)

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(9474486233)

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(9038681785)

JT. SECRETARY  
A. ROY  
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TREASURER  
B. BAKSI  
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head for all Members passed by CEC and placed in the AGM were considered, and the following resolution was passed.

'Resolved that Rs 200/- is payable annually by all members as 'Annual Fee' for 2024-25 and onwards. Non-life members are required to pay the balance of Rs 1300/- to become Life members.'

(b) Utilization of accumulating special fund created for CILREWA office accommodation purpose: In the 7<sup>th</sup> AGM, approval was given for the creation of a separate fund out of donations from individuals/ institutions/ corporations/ public for constructing any infrastructure, including the purchase of office furniture and fixtures. Till the accumulation of the fund, sufficient enough to purchase an office space, a proposal for utilisation of the income from investment of this fund for hiring part-time office accommodation, as and when required, to hold periodic meetings and others was considered in the AGM: **Approved.**

(c) The proposal to increase the strength of CEC members from 30 to 40 was deliberated in depth to improve regular coordination between CEC and members, extend better services, and augment social activities. It was **not approved.**

(d) Because of operational convenience proposal for transfer of Bank Account bearing no 0100010059626, maintained with PNB, Calcutta Branch [IFSC:0008420], 4 N C Dutta Sarani, Kolkata-700001 to Bosepukur Branch, Kasba, Kolkata-700042 was considered and the following resolution was passed:

'Resolved that the Bank Account of CILREWA bearing number 0100010059626 maintained with PNB, Calcutta Branch [IFSC: 0008420], 4 N C Dutta Sarani, Kolkata-700001, may be transferred to PNB, Bosepukur Branch (Kasba) [PUNB0694800], 38B Bosepukur Road, Kolkata-700042.'

5. **Secretary's Report:** The 4<sup>th</sup> CEC committee took over two years back with objectives in 3 parts, realised through its tenure 2022 - 2024:

A) Set up of multiple networks for real-time communication providing both-way links amongst every member & the association by 1) Expansion of WhatsApp group to cover everyone, though some left of their own, 2) Launching of CILREWA website (<https://cilrewa.in>) on 18 Sep 2024 during the AGM and 3) Additional dedicated e-mail ([cilrewa.website@gmail.com](mailto:cilrewa.website@gmail.com)), Facebook account etc

B) Set up guidelines for internal functioning and control, recorded in different CEC co-ordination meetings viz. 1) Opening of Asansol & Dhanbad branches of CILREWA with guidelines to function under CEC CILREWA control; 2) Setup of CILREWA website through outsourcing by HTSM Tech, Sector V, Saltlake, Kolkata 700091, 3) Enrolled about 160 new members retaining the initial membership fee of Rs 2500/-; 4) Identifying member concentrated zones to encourage local group-activities; 5) Set up of online Grievance Redress Cell for members & Event Management Cell for organising social programmes and promoting online Magazine section

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inviting write-ups from members and 6) Creation and running of a special fund to procure a permanent office for CILREWA.

C) Settlement of rational demands through meetings & negotiations with concerned authorities: i) CILREWA had four meetings with CIL on 14 Nov 22, 29 Jul 23, 02 Jan 24 & 05 Aug 24 and ii) CILREWA is having regular meetings with CMPFO Dhanbad through its' Dhanbad branch.

All these performances were carried out against inadequate resources and monetary constraints, lack of any office accommodation to sit and work regularly, age factor, average age of +65 years, and shortage of willing volunteers. Notwithstanding these weaknesses, noteworthy achievements of CILREWA have been:

- i) Revision of Doctors' CF from CGHS rate 150/- to CGHS rate 350/-, and then to non-CGHS rate 1200/- per visit;
- ii) Creation of a centralised PRMB cell at CIL Hq, a dedicated service centre for CIL ex-employees;
- iii) Grant of submission of medical bills both off line & online at the applicants' choice under CPRMSE;
- iv) Digitalisation of pensioners' data at CMPFO to facilitate the issue of RPPO and gradual shifting towards direct online services replacing ongoing manual services by CMPFOs and
- v) Persuasion and follow-up efforts at CIL subsidiaries and CMPFOs to enhance the rate of issue of flawless RPPOs.

Issues on which regular negotiations with CIL were carried out were:

- i) Enhancement in annual OPD grant of Rs 36000/-
- ii) Enhancement in CPRMSE lifetime grant of Rs 25 Lakhs
- iii) Crediting interest due to delayed opening of CPRMSE Trust fund & transfer by CIL retaining the principle ad interim with CIL, enabling greater sustainability of fund to cater regular reimbursement as per rule.
- iv) Solicitation of continued monitoring cum intervention of CIL to make avail fault-free RPPOs by all members promptly, overcoming delays at CIL subsidiaries as well as obstacles at CPFOs ends. Processing of RPPOs of retirees from ex-desk offices of CIL subsidiaries in Kolkata was also requested to be dealt with at par with others.

During the last two years, CILREWA held:

- i) 8+6=14 no CEC meetings, two annual get-togethers cum picnic & 2 cultural programmes, one each in 2023 & 2024.
- ii) Life certificate camps: 28+24=52 no, for CMPF FP/pensioners and CPRMSE beneficiaries, numbering 360+404=764 CIL retired executives and their spouses, some of whom were non-CILREWA members were covered.

The secretary expressed deep gratitude to Mentor Sri N C Jha, Advisor Sri A K Debnath, and President Sri T K Nag for their leadership during negotiations with the top management of CIL. He sincerely thanked Sri U Bhowmik, Sri P Chakraborty, CECMs, all the active CECMs/other

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members for their background contributions, all general members, and the well-wishers for their unwavering support in marching ahead.

The secretary expressed his regret that he couldnot make any progress in the CMPF pension revision by persuading CILREWA to make this a prioritised issue. He called upon the members to unite and register pension revision as a priority issue to be dealt with by CILREWA.

He suggested various possibilities for CMPF corpus enhancement, i.e. adequate funding by:

a) 7%x2 additional pension fund contribution shared by employee & employer, b) 10/- CMPS levy on the sale of coal, c) further Rs 5/- levy subject to MOC vetting, d) Increasing CMPS levy amount with the growing sale of coal due to rise in production, e) Scope of increasing the grant of Central Govt on CMPF pension consequent upon the change in CG pension scheme from OPS to NPS and now to UPS due from 2025 where CG contribution is elevated to 17.5%.

He also suggested reduction in expenses by adopting means such as:

a) with a natural decrease in no of pensioners/FPs and reducing manpower in CIL, the incoming fund may surpass the disbursing amount later;

b) due to the complete digitisation of records at CMPFOs, administrative expenses would come down, leading to reduction in no of CMPFOs & manpower in due course and

c) prudent deployment of CMPF funds, preferably by appointing a qualified and experienced fund manager or using artificial intelligence.

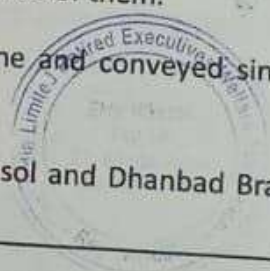
The Secretary opined that CMPF members have enough scope for rational, legal, and logical revisions in pensions. CMPS 1998 is a contributory scheme with defined benefits. Notwithstanding having a provision for revision every three years, it has not undergone one in the last 26 years. Hence, justified demands can be

- a) Fixation of minimum pension substantially;
- b) Linking revision of pension periodically with increase in CPI;
- c) Review every three years and
- d) Calculating basic pension @ 50% instead of 25%, fixing an upper limit.

Further, in line with one of the Association's social objectives, i.e., to encourage and arrange family group tours/excursions, a travelling agent interested in offering such services was given an opportunity to make a presentation on the subject, which they did. Interested members/groups, if they find their services suitable, may avail themselves of them.

The secretary thanked all the members present physically and online and conveyed sincere wishes to them.

Secretary, CILREWA also placed the minutes of the AGM of the Asansol and Dhanbad Branch before the House.



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Sri B Bandyopadhyay, Branch Secretary of Dhanbad, attended the Meeting physically, explained the points mentioned in the AGM Minutes of the Dhanbad Branch, and requested CILREWA management to take necessary steps to ensure their acceptability both in BCCL and CMPF Offices.

6. Sri S Chattopadhyay, Vice President, in his brief speech, mentioned the positive efforts taken by CILREWA to benefit retired executives. He also expressed his faith in taking care of their grievances in the future.

7. Sri N C Jha, Chief Mentor, in his address, said that through collective efforts taken during the last 7-8 years, CILREWA could achieve many accolades like payment of NPS, interest on NPS, revision of domiciliary expenses and now revision of PPO for the continuation of hassle-free pension for spouses. He also specified that, by and large, CILREWA had been maintaining cordial relationships with the higher management of CIL. He acknowledged the supportive attitude of the present Chairman, CIL, towards the issues related to the welfare of retired executives. He also mentioned that, as informed, the actuarial valuation of the CPRMSE Fund might not provide for immediate upward revision of the ceiling for treatment of OPD & Hospitalisation expenses. Still, a positive response could be expected for upward revision of domiciliary expenses. He also emphasized the importance of the continuity of the membership drive.

8. **President's Address:** Shri T K Nag, President, referred to his address at the last AGM about the communication problem among the members and expressed his pleasure at the inauguration of the CILREWA Website. He thanked all the members who worked hard to make this event successful and also mentioned that the Website would be communicative and cater to the needs of many.

He also thanked all the members for their cooperation and support in achieving many successes during the tenure of the last two years, like the opening of two branches in Asansol & Dhanbad, opening of PRMB cell for quick disposal of medical bills under CPRMSE, starting of payment against 'Interest on NPS' / Annuity payment, enhancement of limit of OPD consultation charges for Doctors of empanelled hospitals to actual subject to a maximum of Rs 1200/-, inclusion of provision in CPRMSE for reimbursement of medical expenses for treatment of Psychiatric disorders.

The president also mentioned the ongoing negotiations on issues like enhancing the ceiling limit of Rs 36000/- for reimbursement of domiciliary expenses and enhancing the ceiling limit of Rs 25 Lakhs for treatment of OPD and hospitalisation expenses, amongst others. He expressed expectations of some positive outcomes on further persuasions.

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He requested the members to participate spontaneously in the meetings and different programs to encourage better cooperation and coordination. He also emphasized the formation of new zonal committees and better participation by zonal members in development programs encompassing their spouses.

He conveyed his sincere thanks for the all-round support received from the members for the functioning of the Association.

**9. Question-Answer Session:** Only one question regarding the non-availability of a cash-less treatment facility in Manipal Group of Hospitals was raised, and the house was apprised about forwarding the proposal in this regard by Manipal Group of Hospitals to CIL for consideration. The problem of cashless treatment was expected to be resolved shortly.


**10. Dissolving the running committee by the President declaring a fresh election:** The president dissolved the existing executive committee along with the Office Bearers, and the House was made open for electing a new executive committee.

Sri T K Nag invited proposals from the House for selecting the new committee for the years 2024-25.

Sri Shyamal Bhattacharya proposed the name of **Sri Amal Kumar Debnath as President**, which was seconded by Sri Gautam Ray. Sri Goutam Bagchi proposed the name of **Sri Tapas Kumar Sinha as Vice-President**, which was seconded by Sri Bireswar Misra. Sri Samir Kumar Patra proposed the name of **Sri Samir Kumar Das as Secretary**, which Sri A K Chattopadhyay seconded. Sri Shankar Ghosh proposed the name of **Sri Amitava Roy as Joint Secretary**, which Sri T K Bhattacharya seconded. Mrs Nandita Guha Neogy proposed the name of **Ms Ratnabali Shome as Treasurer**, which Mrs Puspa Deb seconded. Sri Nihar Ranjan Ghosh proposed the name of **Ms Mitra Mukherjee as Joint Treasurer**, which Sri Rabindra Chakraborty seconded. All the proposed candidates were elected, unopposed, with voice vote and acceptance through online mode.

Sri Prabhat Chakraborty mentioned that Sri N C Jha was and will remain **our Chief Mentor**. He also proposed the name of **Sri Tapas Kumar Nag as our Chief Advisor**, which the full House accepted.

As decided by the Asansol and Dhanbad Branch, Sri Damodar Banerjee, Branch Secretary & Sri Manoj Banerjee, Branch Treasurer of Asansol and Sri Bhabani Bandopadhyay, Branch Secretary & Md Rafi Alam, Branch Treasurer of Dhanbad would be the member of **Central Executive Committee (CEC)** for the year 2024-25.



PRESIDENT T. K. NAG (8002432200)	VICE - PRESIDENT S. CHATTOPADHYAY (9474486233)	SECRETARY A. K. ROY (9038681785)	JT. SECRETARY A. ROY (9424160793)	TREASURER B. BAKSI (9836870946)
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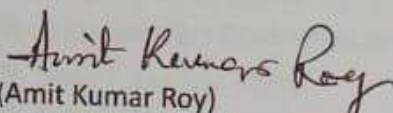
With its approval, other eighteen (18) members selected from the House would also be members of the CEC for 2024-25, as featured in the enclosed 'CEC Members' List' as Annexure-A.

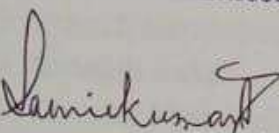
Ms Ratnabali Shome, Ms Mitra Mukherjee, Sri Amitava Roy, and Sri Pranab Bandopadhyay were selected as members of the Treasury Committee for 2024-25.

11. **Address by Sri A K Debnath, newly elected President:** Praising the outstanding performance of the outgoing Committee, he mentioned that the incoming Committee would be vigilant about the continuation of existing facilities, particularly the sovereignty of the CPRMSE Fund, created for the medical assistance of retired executives. He expressed his confidence in the new Committee's capability to deliver results.


12. **Sri T K Sinha, the newly elected Vice President,** mentioned that he worked as the Secretary of CILREWA for two years. During that period, the Association attained some memorable achievements, like implementing NPS. He assured that he would try to give his best as VicePresident to meet the members' aspirations.

**Vote of thanks:** Sri Samir Kumar Das, newly elected Secretary, thanked all the members, present physically and through online mode, for making the meeting successful and conveyed a vote of thanks on behalf of CEC of CILREWA and declared the closing of the 8<sup>th</sup> CILREWA AGM.

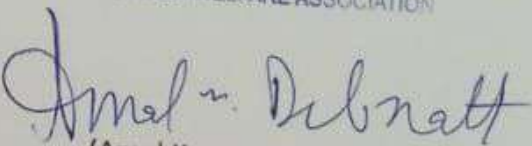
  
(Amit Kumar Roy)  
Secretary (Outgoing)  
Secretary  
COAL INDIA LIMITED RETIRED  
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(Samir Kumar Das)  
Secretary (Incoming)



  
(Tapas Kumar Nag)  
President (Outgoing)

COAL INDIA LIMITED RETIRED  
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(Amal Kumar Debnath)  
President (Incoming)

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## ANNEXURE-A

### List of Central Executive Committee Members

- |                     |                        |
|---------------------|------------------------|
| 1. President-       | Sri Amal Kumar Debnath |
| 2. Vice President-  | Sri Tapas Kumar Sinha  |
| 3. Secretary-       | Sri Samir Kumar Das    |
| 4. Joint Secretary- | Sri Amitava Roy        |
| 5. Treasurer-       | Ms Ratnabali Shome     |
| 6. Joint Treasurer- | Ms Mitra Mukherjee     |
| 7. Chief Mentor-    | Sri Nirmal Chandra Jha |
| 8. Chief Advisor-   | Sri Tapas Kumar Nag    |

S/Sri

- |                                |                |
|--------------------------------|----------------|
| 9. Damodar Banerjee -          | Asansol Branch |
| 10. Manoj Banerjee -           | Asansol Branch |
| 11. Bhabani Bandopadhyay-      | Dhanbad Branch |
| 12. Md. Rafi Alam -            | Dhanbad Branch |
| 13. Gautam Bandopadhyay        |                |
| 14. Krishanunayan Mukhopadhyay |                |
| 15. Shankar Ghosh              |                |
| 16. Mrs Puspa Deb              |                |
| 17. Mrs Nandita Guha Neogy     |                |
| 18. Mrs Bansari Mukhopadhyay   |                |
| 19. Samir Kumar Patra          |                |
| 20. Dipak Bandopadhyay         |                |
| 21. Ramkrishna Mukhopadhyay    |                |
| 22. Ashim Kumar Sengupta       |                |
| 23. Pranab Bandopadhyay        |                |
| 24. Biswajit Baksi             |                |
| 25. Dhruba Mazumdar            |                |
| 26. Samir Kumar Bhaumik        |                |
| 27. Amit Sarkar                |                |
| 28. Satyabrata Dasgupta        |                |
| 29. Prabhat Chakraborty        |                |
| 30. Umapada Bhowmik            |                |



(Amit Kumar Roy)

Secretary (Outgoing)

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