

# COAL INDIA LIMITED RETIRED EXECUTIVES WELFARE ASSOCIATION

(Registered under W.B. Societies Registration Act, 1961 vide no.: 60903 of 2016-2017 Dated 16.09.2016)

Ekta Niketan, Flat 1A, 23 Bondel Road, Kolkata - 700019

(email: cil.rewa2017@gmail.com)

Letter No. 109

03.12.2018

To  
The Chairman,  
Coal India Limited,  
New Town,  
Kolkata -700156.

- 4 DEC 2018

Sub: Request for a Meeting with your good office with the Representatives of Coal India Limited Retired Executives Welfare Association(CILREWA).

Dear Sir,

Kindly recall the discussions we had on 'Issues Of Concern Of Retired Executives' in your office on 29.09.2018 with the representatives of Coal India Limited Retired Executives Welfare Association (CILREWA) where in the then DIR(Fin.), DIR(P&IR) and GM(Fin.) were also present. Copy of the 'Issues Of Concern Of Retired Executives' is enclosed as Annexure-A for reference. In this connection I would like to bring to your notice that no development seems to be taking place on any issue and the Association is unaware of any development that might have been initiated.

In line with our discussions held on 29.09.2018, the members of CILREWA and other retired executives have broadly identified following major areas, amongst others, where basic difficulties are being faced by the retired executives that need to be addressed urgently:

**1. CIL Executive Defined Contribution Pension Scheme- 2007:**

- (a) Immediate transfer of corpus to the Approved Superannuation Fund and actions may be taken so that annuity can be provided to the retired executives by the approved Annuity Service Provider(s);
- (b) Proactive bargaining with Annuity Service Provider to pass on 'tailor-made' best Annuity Rates as compared to other Annuity Service Providers, considering the volume of corpus & business, to the annuitants. In this connection our letter dated 20.11.2018 (copy enclosed as Annexure- B) may please also be referred.

**2. Medical Facilities:**

- (a) Enhancement of domiciliary expenses to Rs 40000/- per year;
- (b) Enhancement of ceiling of hospitalisation expenses from Rs 25 Lakhs to Rs 50 Lakhs for both (Retired Executives and Spouse) and from Rs 12.50 Lakhs to Rs 25 Lakhs for single membership;
- (c) Delay in settlement of Medical bills of retired Executives;
- (d) Issuance of Medical Smart Card and cashless treatment in empanelled Hospitals;
- (e) Establishment of Medical Dispensary unit in Kolkata to facilitate on-roll as well as retired employees of CIL and its Subsidiary companies, wherein retired doctors can also be engaged for this purpose.



<b>PRESIDENT</b>	<b>VICE - PRESIDENT</b>	<b>SECRETARY</b>	<b>JT. SECRETARY</b>	<b>TREASURER</b>
<b>N. C. JHA</b>	<b>A. K. DEBNATH</b>	<b>T. K. SINHA</b>	<b>U. BHOWMIK</b>	<b>A. K. SEN</b>
<b>(9831334341)</b>	<b>(9934305664)</b>	<b>(9433208421)</b>	<b>(9433017967)</b>	<b>(9434795468)</b>



# COAL INDIA LIMITED RETIRED EXECUTIVES WELFARE ASSOCIATION

(Registered under W.B. Societies Registration Act, 1961 vide no.: 60903 of 2016-2017 Dated 16.09.2016)

Ekta Niketan, Flat 1A, 23 Bondel Road, Kolkata - 700019

(email: cil.rewa2017@gmail.com)

### 3. Other Facilities / issues:

- (a) Office space where retired executives can meet to exchange views and share their difficulties;
- (b) Help Desk may be provided at CIL HQ and all Subsidiary Companies HQ engaging a designated officer with mobile number and contact number to extend all types of help and redress the complaints of the retired executives.

Issues mentioned above are the major ones that need immediate attention. With aging and due to other reasons, unfortunately, a number of retired executives of CIL have left for heavenly abode without getting any benefit of Scheme and facilities.

In the above context, we request you to kindly provide us a time slot from your busy schedule, so that our team can meet you to discuss the above issues for an early resolution of the above major issues.

With kind regards,



( Nirmal Chandra Jha)  
Former D(T) and CMD, CIL  
President, CILREWA  
President  
COAL INDIA LIMITED RETIRED  
EXECUTIVES WELFARE ASSOCIATION

Encl : As above.



<b>PRESIDENT</b> N. C. JHA (9831334341)	<b>VICE - PRESIDENT</b> A. K. DEBNATH (9934305664)	<b>SECRETARY</b> T. K. SINHA (9433208421)	<b>JT. SECRETARY</b> U. BHOWMIK (9433017967)	<b>TREASURER</b> A. K. SEN (9434795468)
---	--	---	--	---